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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF GILGIT-BALTISTAN
GILGIT-BALTISTAN SECRETARIAT
(S&GAD and Cabinet Department)

NOTIFICATION

Gilgit, the 4th August, 2023

S. R. O. 1081(I)/2023.—In pursuance of sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and Section 7(1) (b) (i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), and in exercise of the power conferred upon Governor, Gilgit-Baltistan, *vide* Article-117 of Gilgit Baltistan Order, 2018; the following methods, qualifications and other conditions are laid down for appointment to the posts existing in Gilgit-Baltistan Sports Board under Tourism, Sports and Culture Department of Gilgit-Baltistan, namely:—

2553(1—6)

Price: Rs. 10.00

[1634(2023)/Ex. Gaz.]

S. No.	Designation of the Post	BS
(1)	(2)	(3)
1.	Director (Sports Board)	18
2.	Assistant Director (Admin)	17
3.	Assistant Director (Technical)	17
4.	Assistant Director (Sports)	17
5.	Superintendent	17
6.	Computer Operator	16
7.	Assistant	16
8.	Sport Coach (Football)	16
9.	Sports Coach (Cricket)	16
10.	Sports Coach (Volley Ball)	16
11.	Sports Coach (Hockey)	16

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:—

S.No.	Designation and BS of the Posts	Method of Appointment	
		By Promotion	By Initial Appointment
(1)	(2)	(3)	(4)
1.	Director (Sports Board) (BS-18) .	100%	--
2.	Assistant Director (Admin)(BS-17)	50%	50%
3.	Assistant Director (Technical) (BS-17)	50%	50%
4.	Assistant Director (Sports) (BS-17)	50%	50%
5.	Superintendent (BS-17)	100%	--
6.	Computer Operator (BS-16)	--	100%
7.	Assistant (BS-16)	50%	50%
8.	Sports Coach (Football) (BS-16)	--	100%
9.	Sports Coach (Cricket) (BS-16)	--	100%
10.	Sports Coach (Volley Ball) (BS-16)	--	100%
11.	Sports Coach (Hockey) (BS-16)	--	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled in by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column (2) of the Table below shall be made by selection from amongst the persons who hold the posts specified in column (3) thereof on regular basis and fulfill the conditions of eligibility as prescribed in column (4):—

S. No.	Designation & BS of the Post	Person(s) eligible	Condition of eligibility
(1)	(2)	(3)	(4)
(1)	Director (Sports Board) (BS-18)	Assistant Director (Admin.) (BS-17) / Assistant Director (Technical) (BS-17) / Assistant Director (Sports) (BS-17)	05 years service in BS-17.
(2)	Assistant Director (Admin.) (BS-17)	Superintendent (BS-17)	03 years service in BS-16.
(3)	Assistant Director (Technical) (BS-17)	Sports Coaches (BS-16)	03 years service in BS-16.
(4)	Assistant Director (Sports) (BS-17)	Superintendent (BS-17)/ Sports Coaches (BS-16) (50% of 50% each)	03 years service in BS-16.
(5)	Superintendent (BS-17)	Assistant (BS-16)	03 years service in BS-16.
(6)	Assistant (BS-16)	UDC (BS-14)	05 years service in BS-14.

**QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR
INITIAL APPOINTMENT**

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification, provided that:—

- (i) “experience” means post-qualification experience gained in regular full-time paid job after obtaining the required qualifications;
- (ii) the period spent by a candidate in obtaining degree of M. Phil. or Ph.D. in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that :—
 - (a) a candidate who has obtained the degree of M.Phil. or Ph.D. during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed qualification is M.Phil. or Ph.D. as the case may be.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and

- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of the applications in accordance with this Notification and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on regular basis under the Federal Government/ Gilgit-Baltistan Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualification and experience prescribed for initial appointment to the post concerned.

PROBATION

6. A person appointed by initial appointment or promotion or transfer shall be on probation in accordance with the provisions of Section-6 of Civil Servants Act, 1973 read with Rule-21 of the Civil Servants (Appointment, Promotion, and Transfer) Rules, 1973.

7. This Notification issues with the approval of Governor, Gilgit-Baltistan *vide* letter bearing No. 2(12)/2022-Reg-Services, dated 17-3-2023 and with the concurrence of FPSC contained *vide* its letter No. F.12-20/2022-RR, dated 23-06-2023 and supersedes the S.R.O. 330(I)/2021, dated 03-3-2021 to the extent of above posts mentioned in this notification.

SCHEDULE

(See Rule-4)

S. No.	Designation and BS of the posts	Qualification and Experience	Age Limits	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Director (Sport Board) (BS-18)	(a) Second Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Physical Education/ Health & Physical Education / Sports Science/ Physical Education & Sports Science or equivalent qualification from a University recognized by the HEC. (b) 05 years' experience in sports management from a Government/ Semi-Government/ Autonomous Body/Public or Private Sector Organization of repute.	25 years	35 years
2.	Assistant Director (Technical) (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Physical Education/ Health & Physical Education/Sports Science/ Physical Education & Sports Science	22 years	30 years

S. No.	Designation and BS of the posts	Qualification and Experience	Age Limits	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
		or equivalent qualification from a University recognized by the HEC.		
3.	Assistant Director (Admin) (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years' education) in Health and Physical Education/Business Administration/Human Resource Management or equivalent qualification from a University recognized by the HEC.	22 years	30 years
4.	Assistant Director (Sports) (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years education) degree in Physical Education/ Health & Physical Education/Sports Science/ Physical Education & Sports Science or equivalent qualification from a University recognized by the HEC.	22 years	30 years
5.	Superintendent (BS-17)	Seconds Class or Grade 'C' Bachelor's (4 years' education) degree or equivalent qualification from a University recognized by the HEC.	22 years	30 years
6.	Computer Operator (BS-16)	Second Class or Grade 'C' Master's or Bachelor's (4 years' duration) degree in Computer Sciences/ Information Technology or equivalent qualification from a University recognized by the HEC.	20 years	28 years
7.	Assistant (BS-16)	At least Second Class or Grade 'C' Bachelor's (Associate degree with 02 years duration) from a University recognized by the HEC.	20 years	28 years
8.	Sports Coach (Foot Ball) (BS-16)	(a) At least Second Class or Grade 'C' Bachelor's (Associate degree with 02 years duration) from a University recognized by the HEC. (b) Certified level I and II courses in respective game from PSB / PFF / AFC.	20 years	28 years
9.	Sports Coach (Cricket) (BS-16)	(a) At least Second Class or Grade 'C' Bachelor's (Associate degree with 02 years duration) from a University recognized by the HEC. (b) Certified level I and II courses in respective game from Pakistan Cricket Board.	20 years	28 years

S. No.	Designation and BS of the posts	Qualification and Experience	Age Limits	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
10.	Sports Coach (Volley Ball) (BS-16)	(a) At least Second Class or Grade 'C' Bachelor's (Associate degree with 02 years duration) from a University recognized by the HEC. (b) Certified level I and II courses in respective game from PSB / PVF / AVC.	20 years	28 years
11.	Sports Coach (Hockey) (BS-16)	(a) At least Second Class or Grade 'C' Bachelor's (Associate degree with 02 years duration) from a University recognized by the HEC. (b) Certified level I and II courses in respective game from PSB / PHF / AHC.	20 years	28 years

[No. 2(12)/2015-Estt-IV-Services.]

HIDAYATULLAH,
Deputy Secretary (Regulation).